Summary
The Mattress Recycling Council (MRC) is the largest mattress recycling organization in the U.S. and recycles over 1.7 million mattresses and box springs annually. MRC is seeking a qualified candidate to serve as an in-state staff member to assist in the ongoing expansion of the California mattress recycling program. This position will focus on decreasing the program’s environmental footprint by driving efficiency in mattress collection, transportation and logistics for solid waste facilities, retailers, hotels, educational facilities, and other mattress collection points. This is a remote position, however applicants must reside in California.

About the MRC
The International Sleep Products Association (ISPA) created the Mattress Recycling Council, a non-profit, to design and implement mattress recycling programs pursuant to mattress recycling laws enacted in California and two other states. MRC’s objectives are aligned with these laws: to promote and encourage the proper recycling of mattresses at end of life. MRC’s California mattress recycling program is designed to meet the requirements of the California mattress recycling law, regulations, and program plan. To fund the program, retailers collect a fee on the sale of each mattress sold in California. Those fees are remitted to MRC and pay for collection, transportation, recycling, consumer education, enforcement, and program administrative costs. To consumers, the program is promoted as Bye Bye Mattress.

Responsibilities
- Serve as primary logistics contact between MRC’s collectors, recyclers, and transporters, directly communicating with all parties to minimize supply chain delays and failures
- Efficiently manage the transportation network to stay within allocated budget by controlling diversions, approving rates, and regulating accessorial charges
- Maintain data integrity in all internal databases and provide quality control metrics to convey the status of the transportation network
- Work cooperatively with other California program coordinators on logistics matters
- Coordinate transportation volume to in-state facilities in accordance with seasonal volume trends and forecasts
- Identify transportation and logistics problems and work with managers and program coordinators to develop solutions
- Foster and maintain positive vendor relationships

Required Skills & Qualifications
- Bachelor’s Degree from accredited four-year college/university, or 3 years of direct work experience in transportation and logistics
- Strong data and analytical skills including proficiency in Microsoft Office Suite and Salesforce/CRMs
- Effective communication skills with ability to adapt communication style to suit different audiences.
- Action oriented. Must be able to trouble shoot, problem solve and follow up on feedback to ensure positive outcomes.
• Candidate must have a suitable home office with strong internet connection and cell phone connectivity. A quiet work environment is required for corresponding with vendors.
• Employee will work independently and must have excellent time management skills.

Preferred Experience
• Experience with trucking and transportation logistics
• Experience with and/or knowledge of solid waste and recycling systems, laws, and regulations
• Experience/familiarity working with solid waste facilities and recyclers
• Experience with recycling programs or product stewardship laws

Compensation
This is a full-time salaried remote position, salary commensurate with experience. MRC provides an extensive benefits package.

For consideration, please send a resume and cover letter to opportunities@mattressrecyclingcouncil.org